

INAPPROPRIATE BEHAVIOR

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Students are expected to not engage in the following activities. The consequences apply regardless of whether the inappropriate behavior took place in school, on district property, in a district vehicle, at a school or district activity, or during any part of the school day.

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<p>1. Alcohol or Chemicals, Possession or Use– Possessing or using any narcotic or controlled substance where possession or use is prohibited by Minnesota or federal law. (Any prescription medication a student is required to take, with the exception of prescribed inhalers, must be left with and administered by the school nurse, in accordance with district administrative policy JG.) This includes inappropriate use of over-the-counter medications. (grades K–6) (grades 7–12)</p>	<p>1-day susp. 3-day susp. & in-house assessment</p>	<p>3-day susp. 5-day susp. & assessment by an accredited agency</p>	<p>5-day susp. expulsion</p>	<p>expulsion</p>
<p>1A Over the Counter Medications Must be preauthorized by school authorities and registered with school health aide. Drugs not registered with office will be assumed to be unauthorized. Students requiring regular use of OTC medication should have a supply left with the school health office administrator. Medication shall not be shared between students.</p>				
<p>2. Alcohol, Possession With Intent to Distribute or Sell– Selling or distributing, or intending to sell or distribute, alcohol where sale or distribution is prohibited by Minnesota or federal law. (grades K–6) (grades 7–12)</p>	<p>5-day susp. 5-day susp.</p>	<p>alt. program expulsion</p>	<p>expulsion</p>	

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<p>3. Ammunition, Possession—Possession of bullets or other projectiles designed to be used in a weapon. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>★ 3-day susp. 5-day susp.</p>	<p>5-day susp. 5-day susp. expulsion</p>	<p>expulsion expulsion</p>	
<p>4. Arson—Intentional destruction or damage to school or district buildings or property by means of fire. (grades K–12)</p>	<p>expulsion</p>			
<p>5. Assault, Aggravated—Committing an assault upon another person with a weapon, or an assault which inflicts great bodily harm upon another person. (grades K–12)</p>	<p>expulsion</p>			
<p>6. Assault, Physical—Acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally inflicting or attempting to inflict bodily harm upon another person. Upon a student or staff member (grades K–3) Upon a student or staff member (grades 4–6) Upon a student (grades 7–12) Upon a staff member (grades 7–12)</p>	<p>★ 1-day susp. 5-day susp. expulsion</p>	<p>1-day susp. 3-day susp. expulsion</p>	<p>3-day susp. 5-day susp.</p>	<p>5-day susp.</p>

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<p>7. Assault, Verbal—Verbal confrontation with a student or staff member which is intended to cause fear. Upon a student or staff member (grades K–3) Upon a student or staff member (grades 4–6) Upon a student (grades 7–8) Upon a student (grades 9–12) Upon a staff member (grades 7–12)</p>	<p>★ 1-day susp. 1-day susp. 3-day susp. 5-day susp.</p>	<p>1-day susp. 3-day susp. 3-day susp. 5-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp. 5-day susp. 5-day susp.</p>	
<p>8. Bodily Harm, Inflicting—Committing a careless act which inflicts bodily harm upon another person. (grades K–6) (grades 7–12)</p>	<p>★ 1-day susp.</p>	<p>1-day susp. 3-day susp.</p>	<p>3-day susp. 5-day susp.</p>	
<p>9. Bomb Threat, False—Intentionally giving a false alarm of a bomb. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>3-day susp. 3-day susp. expulsion</p>	<p>5-day susp. expulsion</p>	<p>expulsion</p>	
<p>10. Burglary—Entering a district building without consent and with intent to commit a crime, or entering a district building without consent and committing a crime. (grades K–6) (grades 7–12)</p>	<p>3-day susp. expulsion</p>	<p>expulsion</p>		
<p>11. Dishonesty - Academic - Academic dishonesty includes but is not limited to copying someone else's work or allowing one's work to be copied; revealing test content, questions or answers; altering answers, scores or records. plagiarizing. (grades 7-8) (grades 9-12)</p>	<p>1 day susp.</p>	<p>1 day susp. 1-3 day susp.</p>	<p>1-3 day susp. 3-5 day susp.</p>	

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*** Academic consequences may also be assigned*

<p>12. Chemicals, Possession With Intent to Distribute or Sell—Selling or distributing, or intending to sell or distribute, any narcotic, controlled, or look-alike substance where sale or distribution is prohibited by Minnesota or federal law. (grades K–6) (grades 7–12)</p>	<p>5-day susp. 5-day susp or expulsion</p>	<p>alt. program expulsion</p>	<p>expulsion expulsion</p>	
<p>13. Disruptive Behavior - Disruptive behavior is prohibited. Disruptive behavior means acts that disrupt or threaten to disrupt the educational process in the classroom, hallway or at school functions, including, but not limited to, disobedience, disrespectful behavior, inappropriate language and some forms of harassment, discrimination or defiance of authority. (grades 7-8) (grades 9-12)</p>	<p>★ ★</p>	<p>★ 1 day dismissal</p>	<p>1-3 day susp. 1-3 day susp.</p>	

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<p>14. Dress and Grooming - Dress and grooming on a school location in the following manner is prohibited:</p> <ul style="list-style-type: none"> • Wearing clothing that includes words or pictures which are obscene, vulgar, abusive, discriminatory or which promote or advertise violence, alcohol, chemicals, tobacco or any other product that is illegal for use by minors. • Wearing clothing and other items or grooming in a manner that represents and/or promotes threat/hate groups including gangs or supremacist groups. • Wearing clothing or grooming in a manner that is sexually explicit or which conveys sexual innuendo or that may reasonably be construed as sexual. • Wearing any jacket/coat (including outerwear vests) during the school day without permission from the school administration. • Wearing clothing or grooming that is potentially disruptive to the education process, that poses a threat to the health and safety of others and/or that is not in keeping with community standards. <p>(grades 7-8) (grades 9-12)</p>	<p>★ ★</p>	<p>1 day dismissal 1 day dismissal</p>	<p>1-3 day susp. 1-3 day susp.</p>	
<p>15. Driving, Careless or Reckless - Driving any motorized or non-motorized vehicle on school locations in such a manner as to endanger people or property is prohibited.</p> <p>(grades 9-12)</p>	<p>★ May include revocation of parking permit (without refund) & police referral</p>	<p>3 day susp. May include revocation of parking permit (without refund) & police referral</p>	<p>5 day susp. May include revocation of parking permit (without refund) & police referral</p>	

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<p>16. Explosives, Possession and/or Use—Possessing or using any compound, mixture or device; the primary or common purpose of which is to function by explosion, that is with substantially instantaneous release of gas and heat. Class A or B Explosives (as defined by state statute) i.e. dynamite (grades K–12) Class C Explosives (as defined by state statute) i.e. firecrackers, stink/smoke bombs, sparklers, bottle rockets (grades K–6) (grades 7–12)</p>	<p>expulsion</p> <p>3-day susp. 5-day susp.</p>	<p>5-days susp. expulsion</p>	<p>expulsion</p>	
<p><i>Changed</i></p> <p>17. Fighting - Engaging in any form of fighting where blows are exchanged is prohibited, regardless of who initiated the fight or whether the student believes they were acting in self-defense. This prohibition includes hitting, slapping, pulling hair, biting, kicking, scratching or any other acts in which a student inflicts or attempts to inflict bodily harm on another person. (grades 7-8)</p> <p>(grades 9-12)</p>	<p>1-3 day susp.</p> <p>3 day susp.</p>	<p>3 day susp</p> <p>3-5 day susp</p>	<p>5 day susp. possible move to expel</p> <p>5 day susp. possible move to expel</p>	
<p>18. Fire Alarm, False—Intentionally giving a false alarm of a fire, or tampering or interfering with any fire alarm. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>★</p> <p>3-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp. expulsion</p>	<p>alt. program alt. program</p>	

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<p>19. Fire Extinguisher, Unauthorized Use—Unauthorized handling of a fire extinguisher. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>★ 1-day susp. 5-day susp.</p>	<p>1-day susp. 3-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp.</p>	<p>5-day susp.</p>
<p>20. Food and Beverages—Consuming at inappropriate times/places. (grades K–12)</p>	<p>★</p>	<p>★</p>	<p>★</p>	<p>★</p>
<p>21. Gambling—Playing a game of chance for stakes. (grades K–8) (grades 9–12)</p>	<p>★ ★</p>	<p>★ 3-day susp.</p>	<p>1-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp.</p>
<p>22. Harassment - Includes but is not limited to: • Inappropriate remarks or conduct related to a person's race, color, beliefs, religion, national origin, sex, sexual orientation, marital status, disability, age or socioeconomic status. (grades 7–8) (grades 9–12)</p>	<p>★ 1-3 day susp.</p>	<p>1-3 day susp. 1-3 day susp.</p>	<p>5 day susp. or move to expel 5 day susp. or move to expel</p>	

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<p>23. *Hazing Committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person in order for the student to be initiated into or affiliated with a student organization. * Minnesota Department of Children, Families & Learning Division of Accountability and Compliance Consent to be hazed or permission to be hazed will not lessen the consequences. Harassment by ways of initiation, ridicule or criticism is prohibited at all times. (grades 7 - 12)</p>	<p>3-5 day susp. Possible police referral and/or community service component</p>	<p>5 day susp. Possible police referral and/or community service component</p>	<p>Move to expel Police referral</p>	
<p>24. Insubordination–Willful refusal to follow an appropriate direction or order given by a staff member. (grades K–3) (grades 4–8) (grades 9–12)</p>	<p>★ ★ ★</p>	<p>★ 1-day susp. 3-day susp.</p>	<p>★ 3-day susp. 5-day susp.</p>	<p>1-day susp. 5-day susp. 5-day susp.</p>
<p>25. Interference, Disruption or Obstruction–Any physical action taken to attempt to prevent a staff member or student from exercising his or her lawfully assigned duties or interfering with the educational process. (grades K–3) (grades 4–8) (grades 9–12)</p>	<p>★ ★ ★</p>	<p>★ 1-day susp. 3-day susp.</p>	<p>1-day susp. 3-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp. expulsion</p>

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<p>26. Language, Inappropriate Use of language that includes, but is not limited to obscenity, profanity, swearing or cursing which could be directed at an individual, or degrades another person is prohibited. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>★ ★ ★</p>	<p>★ ★ 1-day susp.</p>	<p>★ 1-day susp. 3-day susp.</p>	
<p>27. Nuisance Object - Possession, use or distribution of any object that causes distractions, such as wallet chains, squirt guns, games, laser pens, etc., is prohibited. Students cannot possess boom boxes on school property or at school functions without permission of school administration. Personal radios/CD players with headsets may be in possession within the parameters established by the students' school (refer to school handbook). Recognizing the need for communication between students and parents, pagers will be allowed at school under the following conditions:</p> <ul style="list-style-type: none"> • The pager must be set on a non-alarm mode. Pagers that go off by sound will be confiscated. • Use of a pager may not disturb class or others. Responding to a page may only occur during unscheduled or passing time. 	<p>★</p>	<p>3-5days detention</p>	<p>1-3 days susp.</p>	
<p>28. Pagers, Cellular Phones - Use or possession that disrupts the educational process. (grades 7-8) (grades 9-12)</p>	<p>★ ★</p>	<p>1 day susp. 1 day susp.</p>	<p>3 day susp. 3-5 day susp.</p>	

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<p>29. Records or Identification, Falsification—Falsifying signatures or data, or refusing to give proper identification or giving false information to a staff member. (grades K–6) (grades 7–8) (grades 9–12)</p>	<p>★ ★ ★</p>	<p>★ 1-day susp. 3-day susp.</p>	<p>1-day susp. 3-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp. 5-day susp.</p>
<p>30. Recurring Offenses - A student who accumulates multiple inappropriate behaviors/violations will have a warning conference with the Assistant Principal, parents and other appropriate staff members to make them all aware that the student is accumulating too many referrals in spite of prior interventions and that further disciplinary action may result if further offenses occur. (grades 7 - 12)</p>	<p>Parent/Guardian, administrator, student conference. Suspension</p>			
<p>31. Refusal to Identify Oneself to a Staff Member - Refusing to identify oneself to a staff member who requests identification for an appropriate purpose is prohibited. (grades 7 - 12)</p>	<p>1 day dismissal</p>	<p>1-3 day susp.</p>	<p>3-5 day susp.</p>	
<p>32. Robbery or Extortion—Obtaining property from another person where his or her consent was induced by use of force, threat of force or under false pretenses. (grades K–3) (grades 4–6) (grades 7–8) (grades 9–12)</p>	<p>★ 1-day susp. 3-day susp. 5-day susp./expul.</p>	<p>1-day susp. 3-day susp. 5-day susp. expulsion</p>	<p>3-day susp. 5-day susp. expulsion</p>	

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<p>33. Sexual Conduct, Criminal—Engaging in non-consensual sexual intercourse or sexual contact with another person, including intentional touching of clothing covering a person’s intimate parts, or intentional removal or attempted removal of clothing covering a person’s intimate parts or clothing covering a person’s undergarments, if the action is performed with sexual or aggressive intent. (grades 3–6) (grades 7–12)</p>	<p>5-day susp. expulsion</p>	<p>expulsion</p>		
<p>34. Tardiness—Arriving at school or class late without an acceptable excuse. (grades K–12)</p>	<p>★</p>	<p>★</p>	<p>★</p>	<p>★</p>

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<p>35. Technology and Telecommunications Misuse - Includes but is not limited to:</p> <ul style="list-style-type: none"> • Misuse of equipment • Deletion or violation of password-protected files, computer programs, data or system files • Inappropriate accessing of files • Violation of copyright laws • Transmitting obscene, harassing, abusive or sexually explicit language • Vandalizing, damaging or disabling the property of another person or organization • Unauthorized commercial use or financial gain of the user • Intentionally wasting limited resources (chain letters, games, instant messaging) • Downloading files, applications, MP3's, browser plug-ins, clips and games or video and sound • Installing or storing applications in network folders • Browsing sites not related to an academic purpose assigned by teacher <p>(grades 7-12)</p>	<p>1-2 day susp. & loss of computer privilege</p>	<p>3-5 day susp & loss of computer privilege</p>	<p>5 day susp & loss of computer privilege</p>	
<p>* Plus appropriate restitution (amount of time to be determined by appropriate adult)</p>				
<p>36. Terrorist Threat - Threatening, directly or indirectly, to commit any crime of violence with the purpose of terrorizing another person or group of people. The threat could be verbal, written or signed.</p> <p>(grades 7-12)</p>	<p>5 day susp. with police referral</p>	<p>Move to expel</p>		

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<p>37. Theft, or Knowingly Receiving or Possessing Stolen Property - <i>Same language in regard to violation.</i> Action includes: - initiating search procedure - notification of parent/guardian - consider notification of police and restitution (grades K–6) (grades 7–8) (grades 9–12)</p>	<p>★ 1-day susp. 3-day susp.</p>	<p>★ 3-day susp. 5-day susp.</p>	<p>1-day susp. 5-day susp. expulsion</p>	
<p>38. Tobacco - Possessing or using tobacco or smoking paraphernalia (i.e. pipes, papers, matches, lighters) in district buildings, school zone, on district grounds, in district vehicles during any part of the school day, or at district events, in violation of district administrative regulation policy JFCG/GBK (grades 7-12)</p>	<p>1 day susp. Police referral is appropriate</p>	<p>3 day susp. Police referral</p>	<p>5 day susp. Police referral</p>	
<p>39. Trespassing–Being present in any district facility or portion of a district facility when it is closed to the individual or the public, or unauthorized presence in a district vehicle. (grades K–6) (grades 7–8) (grades 9–12)</p>	<p>★ ★ 3-day susp.</p>	<p>★ 1-day susp. 5-day susp.</p>	<p>1-day susp. 3-day susp. 5-day susp.</p>	<p>3-day susp. 5-day susp. expulsion</p>
<p>40. Truancy and Unexcused Absence from class (grades K–12) (Building attendance policies take effect.)</p>	<p>★</p>	<p>★</p>	<p>★</p>	<p>★</p>

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<p>41. Unique Situations - Discipline situations that arise which are not covered by these guidelines will be handled on a case-by-case basis. Behaviors that are willful and disruptive or potentially harmful are included. Unique or special situations may call for an adjustment in the discipline policies to meet the school and/or district's needs.</p>				
<p>42. Vandalism—Defacing, cutting or otherwise damaging property that belongs to the school, to other students, to staff members or to other individuals while the student is on school property, at a school activity, in a district vehicle or under the supervision of school staff. (grades K–3) (grades 4–6) (grades 7–12)</p>	<p>★ & restitution ★ & restitution 3-day susp. & restitution</p>	<p>★ & restitution 1-day susp. & restitution 5-day susp. & restitution</p>	<p>★ & restitution 3-day susp. & restitution expulsion & restitution</p>	<p>★ & restitution 5-day susp. & restitution</p>
<p>43. Weapon or Look-alike Weapon Possession—Possessing any firearm, whether loaded or unloaded, or any device intended to look like a firearm; any device or instrument designed as a weapon and capable of producing severe bodily harm, or intended to look like a device or instrument capable of producing severe bodily harm; or any other device, instrument or substance, which, in the manner in which it is used or intended to be used, is calculated or likely to produce severe bodily harm or looks like it is calculated or likely to produce severe bodily harm. (grades K–12)</p>	<p>expulsion</p>			

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