

INDEPENDENT SCHOOL DISTRICT NO. 283
St.Louis Park, Minnesota

SECTION/FILE 437 DATE OF ADOPTION May 22, 1978
AFFIRMED/REVISED 9/12/94

TITLE Staff Participation in Political Activities

The Board recognizes that employees of St. Louis Park School District have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for an elective public office and holding an elective or appointive public office.

Any employee who intends to campaign for an elective public office shall notify the Superintendent, in writing, at the earliest possible moment, of the office which he or she intends to seek, when participation would interfere with the employee's performance of duties.

In connection with campaigning, no employee shall use school system facilities, equipment, or supplies, nor shall the employee discuss the campaign with school personnel during the candidate/employee's working time or during the working time of the other school personnel if such discussion is interfering with work of the candidate/employee, other school employees or both. The employee/candidate shall not use any time during the working day for campaigning purposes.