

St. Louis Park Public Schools
Minutes of the School Board Study Session
Tuesday, November 12, 2019 – 7:00 p.m.
St. Louis Park High School Room C350

The study session of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 7:00 p.m., Tuesday, November 12, 2019 in High School Room C350. Present were Board Members Nancy Gores, Jim Beneke, Joe Tatalovich, Karen Waters, Anne Casey, Ken Morrison, Mary Tomback, and Superintendent Astein Osei. Superintendent's Cabinet members present included: Patricia Magnuson, Director of Business Services, Tami Reynolds, Director of Student Services, Patrick Duffy, Director of Curriculum and Instruction, Silvy Un Lafayette, Director of Assessment, Evaluation and Research, Richard Kreyer, Director of Human Resources, and Flower Krutina, Executive Assistant to the Superintendent and Secretary to the Board. Also present were Communications Specialist Matt Thomas, Middle School Science Teacher Melanie Payne, High School French Teacher Kyle Sweeney, and Middle School Spanish Teacher Ben Wolfe, and Principal on Special Assignment Freida Bailey. Board Clerk Jim Beneke was absent and member Karen Waters acted as clerk during his absence.

SPOTLIGHT

The School Board recognized the entire team of racial equity instructional coaches who were recognized for receiving the 2019 Learning & Teaching Award at the 11th annual National Summit for Courageous Conversation About Race on October 12-16, 2019, in New Orleans.

CALL TO ORDER

Board Chair Nancy Gores called the meeting to order at 7:05 p.m.

APPROVAL OF AGENDA

It was recommended that the School Board approve the Agenda for November 12, 2019 as presented. A motion was made by Casey, seconded by Morrison to approve the agenda, as presented. Motion passed 6-0.

SUPERINTENDENT'S REPORT

Superintendent Osei highlighted fall athletics state competitors including the High School volleyball team for placing 6th in state, several high school swimmers, and cross-country runner Jersey Miller for placing 18th in state. He then thanked the League of Women Voters for offering countless volunteer hours to students during this election season. Finally, Superintendent Osei provided an update and thanked staff, parents, and students for participating in the various task forces developed to support students and families with the changes in start times next year. The Out of School Time task force has 30 members to create a more robust menu of out-of-school time options to meet the overall health, academic and social/developmental needs of all K-5 students and families. The High School Schedule task force held their second meeting with a focus on the student experience. He noted that there is an opportunity to join the Middle School task force to look at how we can define the structures and systems of academic support and enrichment for all Middle School Students and the teacher work day in alignment with the new Middle School day (9:10 a.m.-3:52 p.m.). The link to join the Middle School task force is on the district and Middle School website.

CANVASSING OF THE NOVEMBER 5, 2019 ELECTION RESULTS

The School District held an election on November 5, 2019. Results of the election need to be canvassed and approved by the School Board between the third and tenth day following the General Election, as per statute. Election results are not official until canvassed by the St. Louis Park School Board. The School Board was asked to canvass and approve the November 5, 2019 School Board Election results. The Secretary of State's unofficial results for School Board Members were: Heather Wilsey 3506; Laura

McClendon 3212; C. Colin Cox 2756; Ken Morrison 2395; Jim Beneke 2228; Kari Ross 1759; Jim Leuthner 1744; Jessica Janoski 1428; and Write-In votes at 95.

DISCUSSION ITEMS

Curriculum Review Update - World Languages & Cultures

Director of Curriculum and Instruction Patrick Duffy, Middle School Science Teacher Melanie Payne, High School French Teacher Kyle Sweeney, and Middle School Spanish Teacher Ben Wolfe provided an update on the work of the world languages and cultures curriculum review team. The purpose of all curriculum design teams is to review and improve areas within their content areas. There are two groups in each curricular area to review and work on racial equity transformation plan. Languages and Culture has 25 members from across district to consult the direction of the work happening in classrooms and the hope of how to move the student experience. The purpose of the World Languages and Cultures Design Team is to design a comprehensive program with community in mind and students at the center in order to improve the World Languages and Cultures K-12 program. The team shared about the process, why they are doing this work and how this process has helped them lead.

Review of 2020-21 and 2021-22 School Calendar Options

Richard Kreyer, Director of Human Resources presented the approved 2020-21 school calendar for review by the School Board and also present the draft of 2021-22 school calendar. Conversation was had. A question for 2020-21 is whether or not school will be held on election day which would require minor changes on the schedule for professional development days. Another day to consider for the 2020-21 calendar is the first day of school typically being held the day after Labor Day and the fact that the first day of Rosh-Hashanah falls on the same day.

Budget Presentation

Patricia Magnuson, Director of Business Services presented a preview of the FY19 preliminary financial results including the impact on FY20 budgeted fund balances. The purpose of the presentation was to preview FY 2019 preliminary year-end financial results, understand impact on FY 2020 budgeted fund balances, and consider FY 2021 preliminary enrollment projections and recommended budget parameters. The was emphasis on the word preliminary. The overall financial results are favorable, particularly in that we eliminated the anticipated budget deficit in the general fund and school nutrition fund, and building construction fund is on course. The Finance Advisory Committee will meet Thursday November 15, 2020.

Policy Development - Second Reading Policies 424 Employee Internet Acceptable Use and Safety and 407 Employee Right to Know Exposure to Hazardous Substances

The School Board reviewed policies 424 Employee Internet Acceptable Use and Safety and 407 Employee Right to Know Exposure to Hazardous Substances as a second reading. It was noted that the correct name of policy 424 is Internet and Technology Responsible Use. No changes were recommended for policy 407 and the School Board was asked to approve both policies during the Action Agenda.

Policy Development – Third Reading Policy 806 Crisis Management

The School Board reviewed policy 806 Crisis Management as a third reading. The School Board was asked to approve during the Action Agenda.

CONSENT AGENDA

Business and Personnel

A motion was made by Casey, seconded by Tomback to approve the following Consent Agenda items:

1. Minutes

Upon vote being taken on the foregoing, motion passed 6-0.

ACTION AGENDA

SPARK Labor Agreement

A motion was made by Morrison, seconded by Beneke to approve the employment agreement between Independent School District #283 and Education Minnesota SPARK, Local 7358 for Paraprofessional Personnel for the 2019-20 and 2020-21 school years, as presented. Motion passed 6-0.

Approval of Second Reading of Policies 424 Employee Internet and Technology Responsible Use and 407 Employee Right to Know Exposure to Hazardous Substances

A motion was made by Waters, seconded by Morrison to approve the second readings of policies 424 Employee Internet and Technology Responsible Use and 407 Employee Right to Know Exposure to Hazardous Substances as presented. Motion passed 6-0.

Approval of Third Reading of Policy 806 Crisis Management


A motion was made by Morrison, seconded by Casey to approve the second readings of policy 806 Crisis Management as presented. Motion passed 6-0.

COMMUNICATIONS AND TRANSMITTALS

ADJOURNMENT

A motion was made by Casey, seconded by Tomback to adjourn. Motion passed 6-0. The meeting adjourned at 8:58 p.m.

Respectfully submitted:


Karen Waters, Acting Clerk

Approved:


Nancy Gores, Chair

Minutes prepared by Flower M Krutina

